**FACULTY COUNCIL**

**MEETING NOTES**

**July 17, 2019**

**Representatives in Attendance**

* **In Person:** M. Balwani, T. Choudhri, E. Ganz, E. Howell, A. Jagoda, M. Kepecs, M. Kim, A. Miller, M. Reiner, C. Rosen, J. Stone, J. Wang,

**Others in Attendance:** L. Peccoralo, S. Gomez, L. Schneier

1. **New FC Relationship with MedEd**
   * Faculty Council will now nominate faculty members to participate in any of the four Dean’s Committees:
     + Executive Curriculum Committee
     + Admissions Committee
     + Student Promotions Committee
     + MD/PHD Admissions Committee
   * Nominations will be went to Dean for final approval.
   * Junior and Senior Faculty Welcome
   * Goal is to maintain broad representation of faculty body in committee composition.

* FC will also be involved in the development and approval of new MedEd policies.

1. **Standard of Conduct for Meetings**
   * Dr. Stone proposed that the FC spearhead the development of behavioral/conduct standards for meetings.
   * Codes will be displayed in conference rooms across the institution.
2. **Committee Updates**
   * Professionalism Committee will be revamped.
   * Committee will receive complaints and focus on faculty behavior.
   * Comprised of a small group, 3-4 people.
   * Trainees and students can also bring up issues regarding faculty.
3. **Wellness Update** – Dr. Peccoralo
   * Provided results of faculty wellness survey.
   * About 1,500 responses, mostly FT faculty.
   * Many faculty dissatisfied with EPIC.
   * Office of Well-being and Resilience at ISMMS Efforts Underway:
     + Developed/Launched a Faculty Well-being Champion Program
     + Developing Department Well-being Plans for budget season
     + Working Closely with IT/EPIC
     + Made Individual-level interventions available
     + Created a Website and Newsletter
     + Partnering with groups on Leadership and Mentorship Efforts
     + Partnering with the Office of Gender Equity on Child Care and Lactation Pods
     + ***(see attached slides for more info)***