**FACULTY COUNCIL**

**MEETING NOTES**

**July 17, 2019**

**Representatives in Attendance**

* **In Person:** M. Balwani, T. Choudhri, E. Ganz, E. Howell, A. Jagoda, M. Kepecs, M. Kim, A. Miller, M. Reiner, C. Rosen, J. Stone, J. Wang,

**Others in Attendance:** L. Peccoralo, S. Gomez, L. Schneier

1. **New FC Relationship with MedEd**
	* Faculty Council will now nominate faculty members to participate in any of the four Dean’s Committees:
		+ Executive Curriculum Committee
		+ Admissions Committee
		+ Student Promotions Committee
		+ MD/PHD Admissions Committee
	* Nominations will be went to Dean for final approval.
	* Junior and Senior Faculty Welcome
	* Goal is to maintain broad representation of faculty body in committee composition.
* FC will also be involved in the development and approval of new MedEd policies.
1. **Standard of Conduct for Meetings**
	* Dr. Stone proposed that the FC spearhead the development of behavioral/conduct standards for meetings.
	* Codes will be displayed in conference rooms across the institution.
2. **Committee Updates**
	* Professionalism Committee will be revamped.
	* Committee will receive complaints and focus on faculty behavior.
	* Comprised of a small group, 3-4 people.
	* Trainees and students can also bring up issues regarding faculty.
3. **Wellness Update** – Dr. Peccoralo
	* Provided results of faculty wellness survey.
	* About 1,500 responses, mostly FT faculty.
	* Many faculty dissatisfied with EPIC.
	* Office of Well-being and Resilience at ISMMS Efforts Underway:
		+ Developed/Launched a Faculty Well-being Champion Program
		+ Developing Department Well-being Plans for budget season
		+ Working Closely with IT/EPIC
		+ Made Individual-level interventions available
		+ Created a Website and Newsletter
		+ Partnering with groups on Leadership and Mentorship Efforts
		+ Partnering with the Office of Gender Equity on Child Care and Lactation Pods
		+ ***(see attached slides for more info)***